

Foundation American Councils for International Education

ANNUAL IMPLEMENTATION REPORT FOR 2018

English version

Name: Fundacja American Councils for International Education

Address: ul. Oleandrów 6, 00-629 Warszawa

National Court Register (KRS): 0000612180

District Court for the capital city of Warsaw,
XII Commercial Division

Date of entry into the register: 13th April 2016.

REGON: 364197199

NIP: 7010567002

Board of Directors:	
Miller Brad Louis	Board Member
Wilson Catherine Helen	Board Member
Hettlinger Graham	Board Member
Curtis Michael Patrick	Board Member
Dobrosz Piotr	Board Member

The purposes for which the Foundation is incorporated are educational and cultural activities between the Polish Republic and the United States of America, especially organizing the exchange, promotion and educational assistance to children, adolescents and adults as well as educational and cultural activities especially aimed at supporting the development of civil society in Poland, promoting citizenship and rapprochement between the peoples and countries of the world.

The Foundation will achieve the above purposes by various means, including but not limited to the following:

- a) organizing educational and cultural trips to the United States and other countries for youth and adults,
- b) organizing courses, exhibitions, demonstrations, lectures, discussions, symposia, seminars, conferences, workshops, campaigns, educational and cultural programs, etc., consistent with the objectives of the Foundation,
- c) cooperation with public, non-public and non-governmental organizations active in the field consistent with the objectives of the Foundation,
- d) organizing an international cooperation with institutions and organizations with similar objectives as the objectives of the Foundation,
- e) promotion of the development of intercultural education, education for human rights and global education in primary and secondary schools,
- f) publishing activities, consistent with the purposes of the Foundation,
- g) scientific research and popular works devoted to the development of intercultural education, education for human rights and global education,
- h) granting scientific, cultural, artistic and other scholarships, supporting

and material aid to people/entities working to the benefit of human and civil rights as well as working to the benefit of people with disabilities.

Foundation activities realized between 1 January 2017 and 31 December 2017:

1. Re-entry Seminar for FLEX alumni 2016/2017

Between 20 and 23 July in Warsaw we organized Re-Entry Seminar for participants of the FLEX Program who have just returned from the United States. Within three days, we had the opportunity not only to reflect on what this experience taught us, how we have changed, how the reality have changed around us but we also took part in the project management training and we prepared our first actions.

On Sunday, July 23 we conducted classes of English and Polish for a group of 30 young people from Ukraine, Russia, Kazakhstan, Belarus and the United States. These people stayed in Poland on a language course organized by Fundacja i Szkoła Nauki Języków Obcych "Linguae Mundi".

More about the meeting: <http://americancouncils.pl/en/2017/07/30/re-entry-seminar-for-flex-finalists-20162017/>

2. FLEX Program Implementation 2017/2018

a) Notification meeting for the parents of FLEX Program Finalists and Alternates

Second informational meeting for the parents of FLEX Program Finalists and Substitutes took place on May 14th. It was attended by more than 100 people: finalists, substitutes, their parents and siblings as well as FLEX Alumni.

There was no end to questions, especially asked to the FLEX Alumni who stayed for an hour after the meeting to talk with Polish Participants. The meeting was made possible thanks to the courtesy of Warszawskie Centrum Innowacji Edukacyjno-Społecznych i Szkoleń and Centrum Zasobów Dydaktycznych Języka Angielskiego, who offered the room free of charge.

More about the meeting: <http://americancouncils.pl/2017/05/23/notification-meeting-for-flex-20162017-finalists-and-alternates/>

b) Pre-Departure Orientation Training

Pre-Departure Orientation Training for the participants of FLEX Program took place between June 25th and 28th in Wilga. It was attended by all the finalists as well as two trainers from USA and two Program Alumni from Ukraine. For the four days of training the finalists discussed such topics as: the rules of the Program, American high schools, host families, friends, free time in USA and cultural diversity in USA. It is worth noting that the training was concluded by a reception at the residence of the US Ambassador to Poland, Mr Paul W. Jones. The aim of the training was to prepare the participants for the best possible experience of the 10 following months in the USA. The days of training were very intense, filled with practical tips as well as with laughter and positive energy.

More about the training: <http://americancouncils.pl/2017/06/30/pre-departure-orientation-25-28-july-2016/>

c) Support and monitoring of FLEX participants

FLEX finalists living in the USA remain under constant care. In the US they are looked after by their host families and local coordinators elected by host organizations. The Program Coordinators is responsible for the contact with natural families. The natural parents are regularly updated on their children' s activities. The updates are also published on the FLEX Program Facebook page: <http://www.facebook.com/FLEXPoland>

3. The implementation of FLEX Program for 2018/2019

a) Recruitment for the Program

Between September and December 2017 recruiting for FLEX Program 2018/2019 was conducted. The on-line application was filled in by 2681 students. Information about the Program was posted on over 80 websites; we contacted more than 400 middle schools and high schools. High application rate of the students with disabilities is a recognizable achievement for this year's recruiting.

In November and December 2017 first semi-finals were organized: in Wroclaw, Poznan and Warsaw. They were attended by more than 200 students. The tables below represent statistic of current year recruiting.

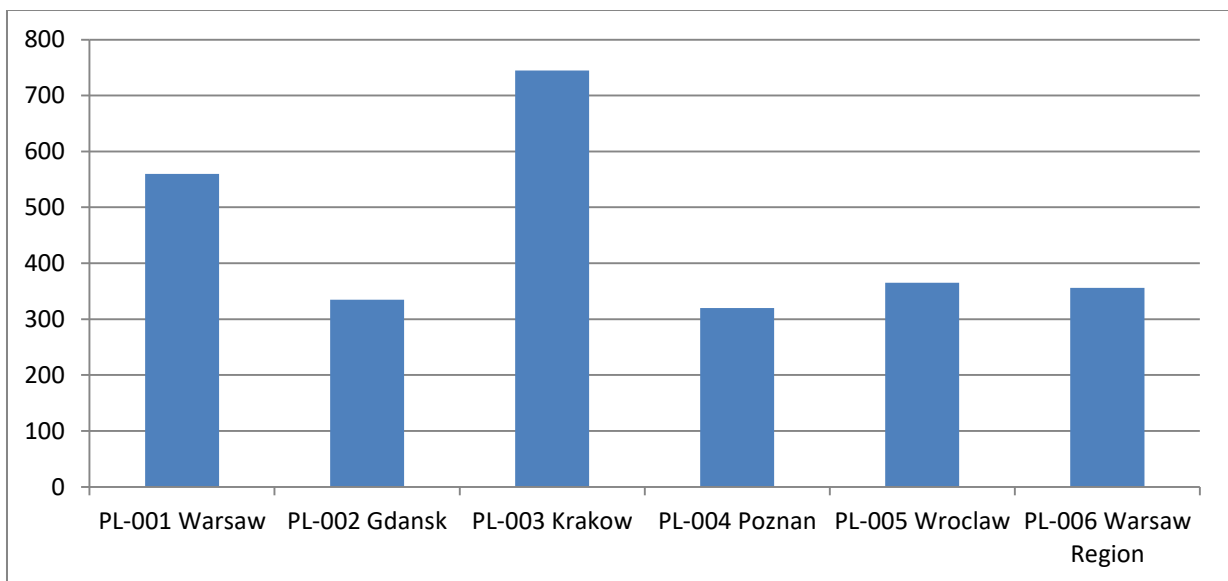


Table 1. Applicants' breakdown by „Testing Center”

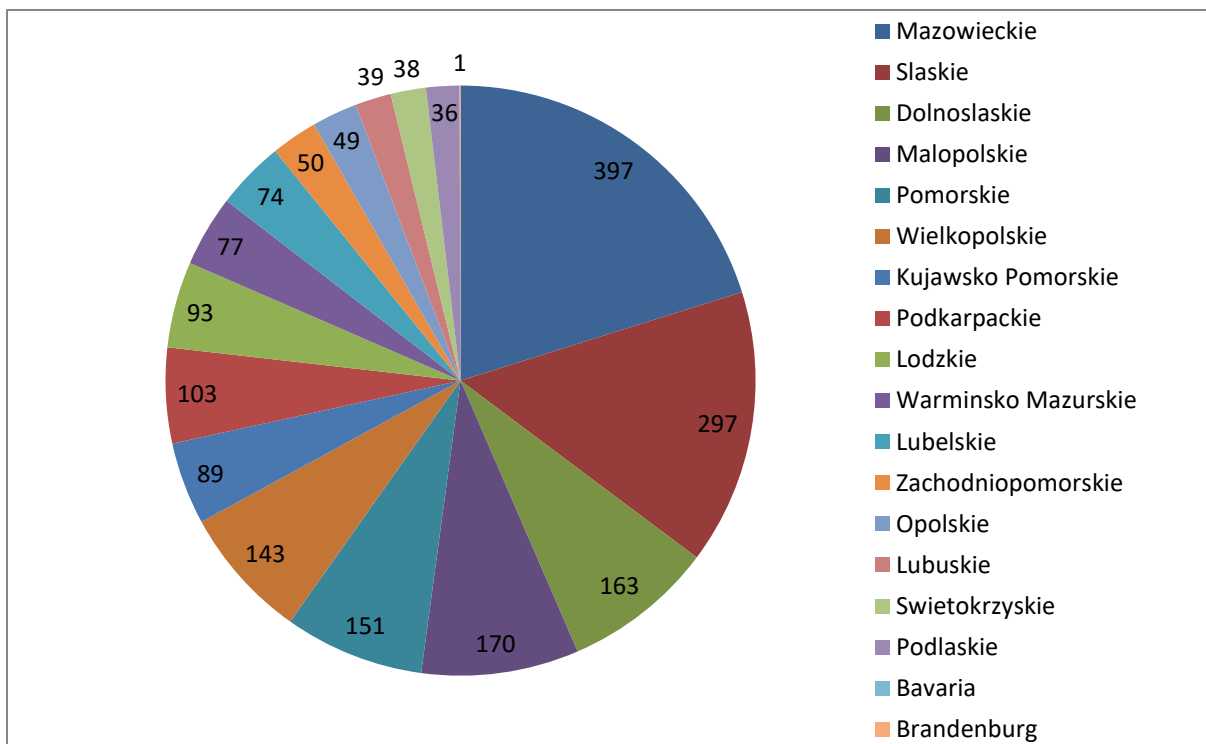


Table 2. Applicants' breakdown by voivodeship

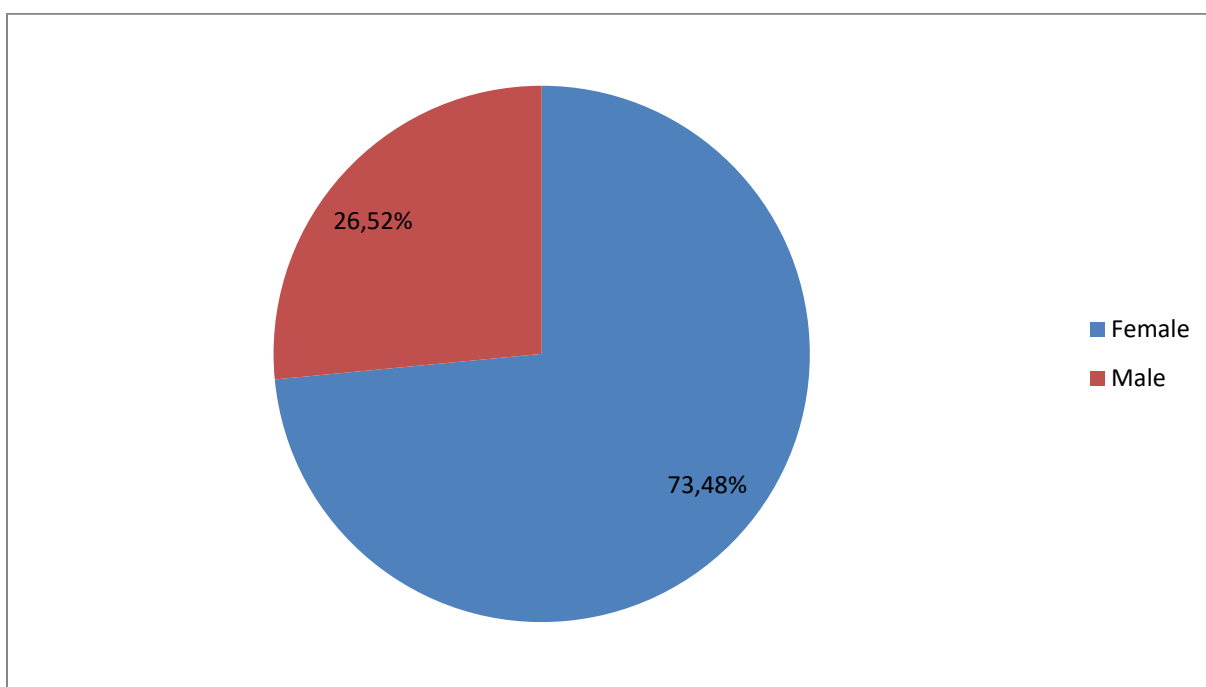


Table 3. Applicants' breakdown by gender.

More statistical data: <https://infogram.com/rekrutacja-flex-20182019-poland-1h1749ogmkwq4zj?live>

4. Support for FLEX Alumni

There were several meetings organized in 2017 for FLEX Alumni, who come mainly from Poland Ukraine. Possibilities of engaging the Alumni in the implementation of FLEX program in Poland were discussed during the

meeting. The Alumni communicate with Foundation Office via Facebook group, where they can get support and information about participation in other programs.

It's worth to mention that since August 2017 we have hired person responsible for alumni activities.

Information on resolutions adopted by Foundation Council and Board of Directors:

Foundation Council adopted two resolutions in 2017.

1. Resolution no 1/2017 American Councils for International Education Foundation Council on approval of the Rules of Foundation Council from 02 June 2017
2. Resolution no 2/2017 American Councils for International Education Foundation Council on approval of the Rules of Foundation Board from 02 June 2017

Board of Directors did not adopt any resolutions in 2017.

Information on Foundation's revenue:

Foundation recorded an income.

Foundation's incomes were as follows:

Structure of Foundation's revenues for the current financial year:	
Revenues from statutory activities – donations	0,00 zł
Revenues from statutory activities – subsidies	272 071,74 zł
Revenues from statutory activities – profit from previous years	14 357,23 zł
Revenues from economic activities	0,00 zł
Financial revenues	3 910,72 zł
Other operating revenues	0,00 zł
Total:	290 339,69 zł

Information on the costs incurred by Foundation:

Structure of Foundation's total expenditures :	
Costs of statutory activities	198 558,63 zł
Cost of economic activities	0,00 zł
Other administrative costs	61 195,03 zł

Other operating expenses	0,00 zł
Financial costs	7 990,77 zł
Total	267 744,43 zł

Information on employment, remunerations and financial situation:

a) a) Average full time employee (FTE) for 2017 was:

- a. white- collar employees – 1
- b. blue- collar employees – 0

b) The total amount of the remuneration

Members of bodies:	Debiting salaries:
Management bodies	97 392,71 zł
Supervisory bodies	0,00
Administrative bodies	0,00

There were no rewards or premiums.

c) Board Members received remuneration in the amount of 97 392,71zł.

d) Expenditure on the FTE salaries was 97 392,71zł, expenditure on the salaries of persons employed under civil-law contracts – 4 192,25 zł

e) There were no loans.

f) Foundation holds a bank account in a Polish (PLN) and American (USD) currency in Bank Zachodni WBK 35 Oddział we Wrocławiu (50-062), pl. Solny 14.

Total balance on Foundation's account in PLN as at 31 December 2017 was 1301,03 PLN. Total balance on Foundation's account in USD as at 31 December 2017 was 4750,00 USD. As at 31 December 2017 Foundation did not have any bank deposits.

g) Foundation did not acquire any shares, securities or other financial assets from commercial law companies in 2017.

h) Foundation did not acquire any real estate in 2017.

i) Foundation did not acquire any fixed assets in 2017.

j) Total assets as at 31 December 2017 is 111 982,91PLN. Amount of liabilities 2572,24 PLN.

There were no activities outsourced from state or local entities.

Liabilities to the central state budget:

Lp.	Title	Balance as at beginning of period	Balance as at the end of period
1	Personal Income Tax (PIT) liabilities	0,00	0,00
2	Liabilities for social security (ZUS) contributions	0,00	0,00
Total		0,00	0,00

Approved: 
Dan E. Davidson


Sergei Vladimirovich Kazmin


Lisa Ann Choate


Ann Kindschi Domorad


David Paul Patton